



Esther Silver-Parker

**Senior Vice President of
Corporate Affairs at Wal-Mart
Stores, Inc**

Esther Silver-Parker is Senior Vice President of Corporate Affairs at Wal-Mart Stores, Inc. She is charged with the strategic planning and execution of Wal-Mart's stakeholder management efforts, both in the U.S. and in countries around the world, where Wal-Mart does business. In addition, she focuses on issues that impact emerging markets, small business and entrepreneurs. Prior to this position, she served as Senior Vice President of Diversity Relations for Wal-Mart and was responsible for strategic planning and execution of Wal-Mart's diversity efforts, as it relates to its supplier development, philanthropic, community relations programs and Wal-Mart associates. Additionally, she was responsible for strengthening Wal-Mart's relationships with diversity leaders and leadership organizations in the communities it serves. She also had responsibilities for Wal-Mart's associate retention initiatives.

She joined Wal-Mart in December 2003 as Vice President of External Diversity. Prior to joining Wal-Mart, Silver-Parker served as Vice President of Corporate Affairs and President of the AT&T Foundation for AT&T. She also directed AT&T's National Constituency Relations, Issues Management and Corporate Social Responsibility Programs.

Silver-Parker directed AT&T's public relations field offices in the Northeast States, the Mid-Atlantic States and the Southeast. She designed and implemented the plan to increase AT&T's presence in the U.S. domestic field operations, and developed the organizational design for AT&T's field public relations organization. She also established AT&T's first constituent relations organization. She was the recipient of the Catherine Cleary Award, the highest leadership honor AT&T gives to a female employee.

Prior to joining AT&T, Silver-Parker worked in public relations for New York Telephone, the National Urban League and as a journalist for Essence Magazine, and the Review of Political Economy.

Silver-Parker has traveled on behalf of the Board of Global Ministries in the Congo, Burundi and Kenya to study and write about the health conditions and quality of life of women and children. She is a frequent speaker on issues pertaining to women, diversity, corporate social responsibility and strategic philanthropy.

She received a Masters in Journalism from Columbia University School of Journalism and a Bachelors of Arts, Magna Cum Laude, in Political Science from North Carolina Central University. She is a graduate of Pennsylvania State University's Executive Management Program and holds an Honorary Doctor's in Humane Letters from Benedict College.

Silver-Parker has received numerous awards, including the Ebony Magazine Outstanding Women in Corporate Marketing, the Congressional Black Caucus Unsung Hero Award, the DECA Award for outstanding businesswoman, the Harlem YMCA Black Achievers in Industry Award, New York City Gus D'Amato Community Service Award, the Atlanta Business League's Outstanding Corporate Person Award, the 100 Black Men of America's Corporate Excellence Award, the National AIDS Fund's Leadership Award, the Asian Pacific Islanders Women's Leadership Starfish Award, Alpha Kappa Alpha President's Award, Northwest Arkansas' Just Communities Humanitarian of the Year Award, The Links Spirit Award, the Wal-Mart Unity Trailblazer Award, The National Coalition of 100 Black Women Torchbearer Award, the 100 Black Men of America Excellence Award, The Diversity Advocate Award and The Corporate Excellence Award from the National Action Network.

She serves as the President of International Women's Forum, an organization of 4200 women leaders from 28 countries that focuses on issues and policies impacting women. She also serves on the board of NAACP Special Contributions Fund, The Catalyst Advisory Board and the Northwest Arkansas Diversity Council. She is a member of the Dwelling Place Church in Fayetteville, Arkansas.