



Biography

Office of the Under Secretary of Defense (Personnel and Readiness)

4000 Defense Pentagon, Room 5D641
Washington, D.C. 20301-4000



JAMES E. LOVE Director Military Equal Opportunity

James (Jimmy) E. Love currently serves as the Acting Director of Military Equal Opportunity in the Office of Diversity Management and Equal Opportunity.

In his current position, Mr. Love advises and assists senior Department of Defense officials in formulating and monitoring DoD equal opportunity policy for the active duty and reserve forces. He analyzes trends and identifies equal opportunity issues for resolution to the Military Departments, senior officials and the Defense Equal Opportunity Council, which is the senior advisory board to the Secretary of Defense on equal opportunity matters. He serves also as the Department's liaison with the Defense Equal Opportunity Management Institute.

Mr. Love graduated from the United States Air Force Academy and holds a Master of Arts degree in Personnel Management/Human Relations. His military education includes completion of Squadron Officer School in residence, the Air Force Professional Personnel Management Course, Air Command and Staff College in residence, the Air War College seminar program, and the Defense Race Relations Institute (currently the Defense Equal Opportunity Management Institute).

Mr. Love retired in 1993 from the Air Force in the grade of lieutenant colonel. As a military officer, he served in a variety of command, personnel and special duty assignments. He returned to DoD in 1994 after serving as the director of program operations with a private contracting firm.

Among his several distinguished awards are the Secretary of Defense Award for Outstanding Achievement, the Defense Meritorious Service Medal, the Air Force Meritorious Service Medal, the Air Force Commendation Medal, the Outstanding Unit Award, and the National Association for the Advancement of Colored People (NAACP) Benjamin Hooks Distinguished Leadership Award.

Mr. Love is married to the former Beryl Elizabeth Cook of Dothan, AL. They have three daughters and four grandsons.

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PROFILE

Air Force Academy graduate with distinguished military record marked by increasingly responsible assignments. Advanced to senior management, policy-making levels of Air Force and Department of Defense. Managed human, materiel, and financial resources; implemented large-scale programs under severe constraints on staffing, time, and money. Operated equal opportunity programs, implemented affirmative action and organizational assessment tools for large and small organizations; investigated complaints; developed training curriculum; and instructed personnel in human relations. Tackled tough female and minority representation issues and built cooperative relationships through creative solutions.

EDUCATION

- MA, Personnel Management/Human Relations (Webster University, St. Louis, MO)
- BS, Humanities (United States Air Force Academy, CO)
- EO, AAP, group facilitation (Defense Equal Opportunity Management Institute)
- Civil rights law review, counseling and interviewing techniques; conflict resolution; organizational assessment techniques (Equal Opportunity and Treatment Course)

CAREER DEVELOPMENT

Air War College, 10-month seminar of executive leadership/management training.
Air Command and Staff College, 10 months of advanced leadership/management training.
Professional Personnel Management Course, 5 weeks of executive personnel training.
Squadron Officer School, 14 weeks, preparation for larger leadership/management roles.
Certified Mediation Training, Atlanta Justice Center, GA 1998

ASSIGNMENTS

- Acting Director and Deputy Director, Military Equal Opportunity, Pentagon, Washington, DC 1994-Present
- Director, Program Operations, Human Resources Management Specialists, Inc., Washington, DC February 1994-July 1994
- Acting Director, Military Equal Opportunity, Pentagon, Washington, DC 1990-1993
- Deputy Group Commander, Royal Air Force Mildenhall, England 1989-1990
- Commander, Mission Support, Royal Air Force Mildenhall, England 1987-1989
- Director, Personnel, Hq Allied Forces Central Europe, Brunssum City, The Netherlands 1984-1987
- Resident Student, Air University, Montgomery, AL 1983-1984
- Air Force Academy Faculty Recruiter and Chief, Human Relations/Equal Opportunity, Air Force Military Personnel Center, Universal City, TX 1978-1983
- Equal Opportunity Officer and Race Relations Facilitator, Little Rock AFB, Jacksonville, AR 1974-1978
- Chief, Support Branch, USAF Recruiting Detachment, Cleveland, OH 1971-1974
- Space System Surveillance Officer, Cheyenne Mountain, CO and Shemya, AK 1969-1971